



SUSTAINABILITY POLICY

CMC Engineering Sustainability Policy

Policy Statement

At CMC Engineering, we are committed to fostering sustainable development by integrating environmental stewardship, social responsibility, and economic growth into every aspect of our operations. We recognise our role in shaping a sustainable future and are dedicated to implementing practices that benefit our stakeholders, the environment, and the broader community.

1. Purpose

This policy outlines CMC Engineering's approach to sustainability, providing a framework for embedding sustainable practices into our business operations and decision-making processes. It applies to all employees, contractors, and partners associated with our activities.

2. Scope

This policy is applicable across all functions and operations of CMC Engineering, including:

- Project planning and execution
 - Procurement and supply chain management
 - Stakeholder and community engagement
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3. Commitments

3.1 Environmental Responsibility

- Minimise our carbon footprint through energy-efficient practices, waste reduction, and the adoption of renewable energy sources.
- Ensure sustainable use of resources by prioritising recycled and eco-friendly materials.
- Protect natural habitats and biodiversity in all our project areas.

3.2 Social Responsibility

- Uphold fair labour practices and ensure the health, safety, and well-being of our workforce.
- Foster inclusivity and diversity within our organisation and in the communities we serve.
- Support community development initiatives and contribute to social equity.

3.3 Economic Responsibility

- Promote long-term economic growth through innovation and sustainable engineering solutions.
- Enhance value for clients and stakeholders by embedding sustainability into our project designs and services.

- Ensure ethical and transparent business practices.

3.4 Collaboration and Advocacy

- Work collaboratively with clients, suppliers, and partners to achieve shared sustainability goals.
- Advocate for sustainable practices within our industry and participate in global sustainability initiatives.

3.5 Continuous Improvement

- Set measurable sustainability goals and regularly monitor and report on our progress.
- Invest in research, training, and innovation to advance our sustainability practices.
- Continuously evaluate and improve our policies to adapt to changing environmental, social, and economic challenges.

4. Accountability and Governance

The implementation of this Sustainability Policy is overseen by CMC Engineering's leadership team. All employees are encouraged to take an active role in promoting sustainability. Feedback from stakeholders is welcome to ensure alignment with best practices and expectations.

5. Review and Updates

This policy will be reviewed periodically to ensure it remains relevant and effective in addressing sustainability challenges. Updates will be communicated to all employees and stakeholders.

6. Contact Information

For questions or feedback regarding this policy, please contact:

Corporate Affairs Office

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Approved By: Hazwan Alif bin Dato' Abdul Rahman, CEO
